



STATE FAIR OF TEXAS®

AN EQUAL OPPORTUNITY EMPLOYER

ONLINE

APPLICATION FOR EMPLOYMENT

Date:

Name:

Address:

City: State/Zip:

State Fair of Texas (SFT) is an equal opportunity employer and does not unlawfully discriminate against employees or applicants for employment based on race, color, sex, religion, national origin, citizenship status, age, physical or mental disability of an otherwise qualified individual, membership or application for membership in a uniformed service, genetic information, engaging in legally protected activity, or any other characteristic protected under applicable law. SFT also provides reasonable accommodations to applicants and employees in accordance with applicable law. Applicants desiring an accommodation to complete this application or participate in the interviewing process should contact SFT's Human Resources Department.

Position Applied for:	<input type="text"/>	Phone Number:	<input type="text"/>
Emergency Contact:	<input type="text"/>	Date Available:	<input type="text"/>
Emergency Phone:	<input type="text"/>	Wage/Salary Desired:	<input type="text"/>

Education

Type of School	Name of School and Complete Mailing Address	No. Years Completed	Major or Degree
High School			
College, Business or Trade School			
Professional School			
Other			

Please fully complete this section even if you submit a resume. Starting with your current or last employer or self-employment, list ALL paid and unpaid work experience, whether it is related to the job for which you are applying or not, in the last five (5) years. List self-employment, summer, and part-time jobs. If you need additional space, please use a separate sheet of paper.

Previous Employment

Name of Employer:	<input type="text"/>	Job Title/Position:	<input type="text"/>
Address:	<input type="text"/>	Name of Supervisor:	<input type="text"/>
Employment Dates: From	<input type="text"/>	To:	<input type="text"/>
		Phone:	<input type="text"/>
List jobs, duties, skills used or learned and promotions:		Reason for leaving (be specific):	
<input type="text"/>		<input type="text"/>	

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(Continued)

If hired, applicable law requires you to provide documentation of your legal authorization to work in the United States. Can you meet this requirement if you are hired?

Yes No

Have you previously applied for employment at SFT?

Yes No

If yes, when: _____ Department: _____

Have you been convicted of, or consented to a plea agreement or deferred adjudication or similar arrangement for a crime (excluding minor traffic violations)? Conviction of, plea to, or deferred adjudication or similar arrangement for a crime, is not an automatic bar to employment. Factors such as how long ago a conviction or deferred adjudication occurred and the crime involved will be considered in relation to the job applied for. If yes, provide complete details on a separate sheet, including the offense(s); date(s); and place(s) of conviction, plea or deferred adjudication, and incarceration, if any; and disposition, including any suspended sentence, fine, probation, or similar disposition. Include any arrest(s) or indictment(s) for which you are out on bail or your own recognizance pending trial or other disposition. Sign each sheet.

Are you able to perform the functions of the job for which you are applying with or without accommodation? (Answer this question only if the functions of the job for which you are applying have been described or demonstrated to you or if you have been given a job description.)

Yes No

Were you referred to SFT?

Yes

Names and relationship to you

Do you have relatives or friends employed by SFT, Concessionaires, Game /Ride Owners or Operators and/or Exhibitors ?

Yes

Names and relationship to you

Concessionaire: A person or business selling food items during SFT.

Game/ Ride Owners or Operators: Game or Amusement ride owner or person operating games/rides for public entertainment.

Exhibitor: A person or business who has displays and sells items during SFT.

Have you previously been employed by SFT?

Yes No

If yes, when: _____

Are you 18 years of age or older?

Yes No

Department: _____

May we contact your current employer (If applicable)?

Yes No

Provide additional training, special skills or accomplishments:

(You are not required to list training, skills, or accomplishments that may reveal your race, religion, sex, national origin, age, genetic information, citizenship status, or disability status.)

Please list 2 references other than relatives and previous employers

Reference 1

Reference 2

Name	Name
Telephone	Telephone
Relationship	Relationship

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that State Fair of Texas is relying on the accuracy and completeness of the information I have provided. I have not withheld information that would, if disclosed, affect my application unfavorably. I understand that any misstatement, omission, falsification, deception, or misrepresentation in this application or any other document that I submit in connection with my application for employment may disqualify me from consideration for employment, and if not discovered by State Fair of Texas until after my becoming employed, is grounds for, and may result in, my immediate termination from employment.

To evaluate me for employment and to verify any information furnished by me, I authorize State Fair of Texas to contact any or all of my previous employers, educational institutions, and references, and otherwise to fully investigate my suitability for employment. I understand that the results of any such inquiries may be disclosed to State Fair of Texas personnel involved in the employment decision, and I consent to the disclosure of any such information to State Fair of Texas by those entities and individuals.

In connection with and in consideration of State Fair of Texas' review of this application for employment and consideration of me for hire, I release and hold harmless, to the fullest extent allowed by law, State Fair of Texas, its officers, directors, agents, and employees, and any individual or entity that requests or provides information about me, including any consumer reporting agency, from all liability for any injury or damage of any nature, including LIABILITY FOR ANY INJURY OR DAMAGE RESULTING FROM ITS OR THEIR NEGLIGENCE, GROSS NEGLIGENCE, OR OTHERWISE, that I may sustain as a result of the creation, acquisition, use, or dissemination of any such information.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time. I hereby agree as a condition of my employment with State Fair of Texas that I will strictly abide by all of the rules and regulations of the State Fair of Texas now in force and as may be amended hereafter.